



Maria de Lancaster Valente

Partner | People and Culture Director

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Maria a partner at SRS Legal and is currently its People and Culture Director.

Prior to her current role, Maria headed the Employment Department's International and Crossborder Advisory practice.

Maria began her professional career in 2001 as a trainee lawyer in the Firm's Employment Department where she practiced employment law for over two decades. During this period, she focussed predominantly on specialized HR legal advisory to non-Portuguese-speaking clients, such as international multinational companies, international law firms and diplomatic missions.

In 2023, Maria joined SRS Legal's Management Team as People and Culture Director, and is responsible for its strategic development and execution.

Her mission is to bring SRS Legal's People and Business closer together.

Focus Areas

Employment & Social Security

Languages

Portuguese
English
French
Italian
Spanish

Experience

- Since 2023 - People and Culture Director at SRS Legal
- Since 2018 - Partner at SRS Advogados
- From 2013 to 2018 - Managing Associate at SRS Advogados
- From 2003 to 2013 - Lawyer SRS Advogados
- From 2001 to 2003 – Trainee Lawyer at Simmons & Simmons Rebelo de Sousa (currently SRS Legal)

Qualifications

- Postgraduate Diploma in Labour Law from the University of Lisbon School of Law
- Law Degree from Católica | Lisbon School of Law

Associations

- Portuguese Bar Association
- European Employment Lawyers Association (EELA)