



# Cláudia Varela

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Partner

Partner of Employment & Social Security department at SRS, Cláudia Varela, provides legal and labor advice to a wide and diversified range of national and international companies, from different sectors of activity, namely the Pharmaceutical Industry, Mass Consumption, Services, Handling and Aviation, and also to managers and senior staff.

With over 25 years of experience in all areas of Labor Law, she has been outstanding in the labor support for M&A operations and restructuring processes, in labor and administrative disputes, as well as in collective labor negotiation and collective conflict management.

Cláudia has been a speaker and trainer in several forums and published articles in specialized publications.

**Focus Areas**

Employment & Social Security

**Languages**

Portuguese  
English  
Spanish  
French

**SRS Global**

Europe

## Experience

- Since 2019 - Partner at SRS Advogados
- 2017 to 2019 - Managing Lawyer at SRS Advogados
- 2016 to 2017 - Managing Lawyer at PLMJ - Sociedade de Advogados, SP, RL
- 2002 to 2015 - Senior Lawyer at PLMJ - Sociedade de Advogados, RL
- 1994 to 2001 - Lawyer at PLMJ - Sociedade de Advogados, RL
- 1992 to 1994 - Trainee at PLMJ - Sociedade de Advogados, RL

## Qualifications

- Post-Graduation in "New Labor Legislation" from Católica | Lisbon School of Law
- Course in Social Security Law from the University of Lisbon School of Law
- Law Degree from the University of Lisbon School of Law

## Associations

- Portuguese Bar Association